

### **EMPLOYEE COMMENTS**

### **Arkansas Business Publishing Group**

#### What does this organization do that makes it a place where people would want to work?

ABPG invests in it's employees and tries to make it possible for a good work life balance. The people who work here want to work here.

ABPG puts its people first. Shows concern when they are hurting, celebrates those milestone moments and creates a fun work environment

Arkansas Business Publishing Group is a well known and credible source in the business community. It is a leader among other media outlets and it has created a reputation to be a reliable and trustworthy business journal as well as deliver other niche publications in the market.

Cares about employees and makes sure they are able to strike a work/life balance.

Cares about its employees

Cares about their employees. Listens and responds to most of our concerns. They are concerned about providing a quality product to our readers and our advertisers. They treat the employees with respect and try to improve the environment in which we work.

Employees are treated well, and a fun yet productive work environment is encouraged.

Extracurricular events and committees and general positive atmosphere.

Family-friendly environment

flexible, open communication, location, years in business, diversity

Fosters a family environment. It really is a home away from home.

Gives a lot of freedom and makes sure fun activities are being planned for employees

Great company and people.

great environment fun activities great place to work for creatives independence

Great work environment. This company is more than just about profit; they care about the people that work here.

I like how the organization provides flexibility to team members who have family (ie-field trips, sick days,etc).

I love that ABPG has an annual company retreat, a TWEAK committee that plans our monthly parties, an open floor plan allowing for entry-level and and there is always open communication between everyone in the company. I feel as if I am given equal opportunity to attend an event we sponsor (if there are extra tickets) and I am actually friends with my co-workers outside of the office.

incredible support (mental, emotional, hardware, etc) and a universally supportive environment, casual approach to our goals (not the stuffy, corporate culture), invests in ideas that are worth it, we can have dogs in the office, regular social events, pay above average for the market, etc

It does it's best to make everyone feel welcomed.

It provides positive hard working people to be around and cake

It's pretty laid back and calm. Management is good to work with. Most of the employees are very easy to work with and pleasant to be around. Management and staff are generally pretty respectful of each other and appreciate of my work for them. I like that the office is child friendly and dog friendly. I really enjoy seeing staff kids and pets as long as they aren't very disruptive.

It's very family friendly. Managers are understanding and will work to help you when you need it. It's a fun atmosphere.

Management is very supportive of its employees and employees are encouraged to collaborate to do their best work.

My team is very low drama and dependable. It's an honor to be part of our team that provides an impeccable product aimed at helping our community be a better place to work, live and raise a family.

On its worst day, ABPG doesn't even come close to the pettiness and back-biting you see at other offices. In XX years, I haven't seen any of the workplace poison that pollutes other office environments.

People are valued, the environment is fun and challenging

People would want to work here because this organization is very involved in the community and other organizations. One could really get involved with almost anything in the metro area.

Some of our products are excellent and respected in the marketplace. I say "some" because some of our products quality has dropped or has stayed the same forever. Competition has improved their content and quality and the marketplace is noticing. Use to be a family friendly place but seems to be changing in that respect especially for certain departments.

The environment that administrators work to create is incredible and overwhelmingly positive. It's also great to work with an assembled group of people who love what they do.

The managers are friendly and attentive. I feel like a human being here, not just another cog in the wheel.

The owner and president of the company value each employee, make sure their vision is communicated clearly, and they respect each employee as a person. Family is put first at Arkansas Business, and the work environment is fun, supportive, and enthusiastic. I look forward to going in each day, and feel like my contributions to the business are recognized and appreciated. I am also given the opportunity to learn and grow on an on-going basis.

the people are easy to get along with and it makes the job easy

there is a sense of team work that is apparent in our company. It takes hard work from all of our divisions in order to be successful.

They are employee focused and genuinely want you to feel good about yourself and your work.

They are good about investing in things that create fun culture like retreats, tweak events, birthday cakes once a month, ect.

This company cares about its people. It communicates openly with its people. The managers respect that its people have real lives and personal duties that sometimes need to take 1st priority. They help solve problems quickly for employees. The company is always trying to be better for employees. They try to make it a fun environment, while still having standards and rules. They're open to new ideas.

This is a family-oriented organization that really cares for the well-being of their employees. They have high-expectations of all of their employees and expect employees to have high-expectations for themselves. They communicate well to us. And they definitely want us to have a life outside of work.

This organization is a great place to work because people are able to work individually and as a team. There is almost a "family" feel this this workplace and that is something you don't find in most organizations.

This organization supports the kind of journalism that is valuable to our community.

Very open to all ideas and thoughts on every aspect of the job. Open to bringing your child or dog to work with you is very convenient some days.

We produce quality products, always look ahead and keep up with new products and technology. The company fosters an atmosphere of fun and is very "family" like. We are given every opportunity to be successful.

Willing to pay people what they're worth (or more.) Care about the people that work here more than the products we produce. Progressive in moving toward the future.